



Chairperson of Ayrshire Sportsability

Ayrshire Sportability (ASA) is recruiting for a new Chairperson for the organisation. The Chairperson position is an Executive role and will hold the Board and Service Contractor/s to account for ASA's mission and vision, providing inclusive leadership to the Board, ensuring that each Board member fulfils their duties and responsibilities for the effective governance of the charity. The Chairperson will ensure that the Board functions as a unit and works closely with the entire team to achieve agreed objectives. The chairperson will act as an ambassador and the public face of ASA and will be expected to value and respect diversity and promote inclusion and equality.

Ayrshire Sportsability was created to provide opportunities for children with physical, sensory or learning disabilities through sport. In 2014, ASA became a member branch of Scottish Disability Sport (SDS) and its remit was extended to cover both children, young people and adults with disabilities. ASA delivers sporting events for adults and children throughout the year from grassroots to national level, provides coach education and learning opportunities and organises many fundraising events to ensure funds are available for members to access grant aid and to ensure all ASA activities are self-sufficient. ASA has also achieved the SDS Minimum Operating Requirements (MOR) which ensures all governance is up to date and appropriate.

The chairperson will be expected to attend numerous events hosted by ASA. These include the Annual Festival of Sport, Sport Specific Competitions, Annual Awards Evening and various fundraising events. These events are essential to the success of ASA, the chair will be expected to engage with various local and national partners at these events, ensure the high operating standard of these events and undertake public speaking where required. More information on ASA can be found at www.ayrshiresportsability.org.uk

ASA is governed by the Board which is made up of Trustees and of Specialist Advisors from partner organisations, all who have a special interest in improving disability sport in Ayrshire. Board members have a collective responsibility for setting the strategic direction and development of the charity, whilst ensuring sound governance and best value at all times. ASA is required to comply with the Scottish Charities Act as well as other relevant legislations. Board members have responsibility for ensuring that the activities are carried out in accordance with these requirements and the ASA Constitution.

The chairperson will be committed to the values of ASA, using their knowledge and experience to influence and lead the strategic direction of ASA moving forward. He/she will be passionate about serving the communities that ASA serves and be able to support the addressing of the business needs of the charity. The chairperson will promote the highest standards of professionalism on the board and maintain high quality governance of the charity.

The board encourages applications from individuals from diverse communities and backgrounds. Applications are particularly encouraged from individuals with experience in chairing boards or committees, management of people, knowledge and links to key organisations and businesses in the local economy and a track record of leading and delivering on strategy and outcomes. In addition, those individuals with experience in working with people with disabilities, knowledge of the sporting landscape and knowledge of the Ayrshire area would be welcome. The essential criteria is for you to have an appropriate level of commitment, knowledge and proven experience of leading strategy to achieve key outcomes.



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The time commitment is approximately 30 days per year, mainly in the evenings. There is no remuneration for the post, however reasonable expenses will be reimbursed. The appointment term will initially be for 1 year then a minimum of 2 years with a maximum of 3 terms subject to appraisal and recommendation of the board.

The deadline for applications is 5pm, Monday 3rd June 2019 and it is envisaged that interviews will consist of two stages:

- A meet and greet evening will take place on Monday 10th June, 6pm – 7pm.
- A 10 minute presentation and a formal interview with the ASA recruitment panel which will take place on Tuesday 11th June, 5pm – 8pm.